

ALAMANCE COUNTY HUMAN SERVICES BOARD
Minutes

Regular Meeting of the Human Services Board
June 16, 2026

The Alamance County Human Services Board met on Tuesday, June 16, 2026, at the Alamance County Development Center. The following board members were present: Dr. Ann Riley-Caldwell, Dr. Caitlin McArthur, Dr. Deanna Tickle, Dr. Roslyn Crisp, Ms. Sonya Carter, Dr. Jim Ryan, Ms. Marielena Moreno-Garcia, Ms. Cindy Brady, Dr. Ariam Diaz, and Mr. Dan Paist. Human services staff present included Dr. Tony Lo Giudice, Ms. Skye Sullivan, Mr. Jeff McNeill, Ms. Ariana Lawrence, Ms. Becky Rosso, Ms. Nicole Alston, Dr. Cate Lynn, Ms. Amy Widderich, Dr. George Ackall, and Elon Fellow Mr. Billy Impagliazzo. County Manager, Ms. Heidi York, was also present.

1. Call to order and introductions

Dr. Riley-Caldwell called the meeting to order at 6:30 p.m.

2. Approval of the agenda

Ms. Brady made a motion to approve the agenda. Ms. Moreno-Garcia seconded the motion. The board approved the motion unanimously.

3. Approval of April 21, 2026 minutes

Dr. Ryan made a motion to approve the April 21, 2026 meeting minutes. Dr. Crisp seconded the motion. The board approved the motion unanimously.

4. Health department division spotlight: Environmental Health

Ms. Rosso, environmental health director, presented “A Day Without Environmental Health,” an overview of the essential functions that would be affected in the absence of environmental health services. She provided an overview of Alamance County’s environmental health programs, including sanitary wastewater treatment, wells and water quality, food safety, lead investigations, tattoo regulation, pool inspections, rabies prevention, solid waste, and mosquito, vector, and rodent control.

Ms. Rosso reported 2025 activity data for on-site staff, noting 411 soil evaluations completed, 430 construction authorizations issued, 283 septic system installation inspections conducted, 311 existing system approvals, 307 well permits issued, and 735 water samples collected. Food and lodging staff conducted 1,196 facility inspections in 2025. Ms. Rosso highlighted new technologies that have improved staff efficiency and accuracy in their work.

Ms. Rosso also demonstrated the department’s new online dashboard, which provides daily updates on the county website. Finally, Ms. Rosso discussed the Development Center, which houses the environmental health, planning, GIS, and inspections departments. She shared that the co-location of these services has enhanced interdepartmental coordination and has been well received by customers as a one-stop service center.

5. Child fatality prevention team (CFPT) annual report

Dr. LoGiudice explained that state law requires the board to receive an overview of the Child Fatality Prevention Team (CFPT) annual report. In 2024, the legislature updated the statute, resulting in combining the local social services and health department teams. Shelly Potter (health) and Tabatha Brown (DSS) co-chair the team. The commissioners voted to keep the team local rather than move to a regional model, and over the past year, the committee has grown to about 15 members. Dr. Lo Giudice shared that the CFPT is a multidisciplinary group with representatives from varied occupational fields or lived experiences. The team reviews child fatalities involving

undetermined causes, unintentional injuries, violence, motor vehicle incidents, suspected maltreatment, sudden unexpected infant deaths, suicide, unexpected deaths, and additional infant deaths identified by the State Office or other child deaths or active CPS cases when appropriate. Dr. Lo Giudice acknowledged the emotional difficulty of this work and commended the team for their professionalism when reviewing each case. During this reporting year, the team reviewed ten cases in total; nine were closed, and one required escalation. No system-level recommendations were identified for this reporting period.

Dr. Ryan asked how the team is notified of a fatality. Dr. Lo Giudice answered that the chairs will review death certificates to determine if the cause of death is one of the mandatory fatalities that must be studied. Mr. Paist asked whether individual cases are reviewed or if it is a database of cases that is reviewed. Dr. Lo Giudice shared that each case gets reviewed from the start to the end of life, which may include, but not limited to, law enforcement records, DSS records, medical records, and school records.

6. Veteran Services update

Mr. McNeill shared that there was a great turnout in downtown Graham for the Memorial Day service. Mr. McNeill is new to the veteran services director role and has been getting to know the staff and connecting with stakeholders and community partners. He shared that he and Dr. Lo Giudice signed a letter of support for a veteran screening and mental health project that aims to improve early identification of mental health concerns and connect veterans to care.

7. Family Justice Center update

Ms. Sullivan discussed tasks from the strangulation training that took place in April. She shared that there were about 75 participants, ranging from doctors, nurses, judges, investigators, and social workers. Alamance FJC received national recognition for the number of judges who attended the training. FJC is looking at creating a supplemental form for law enforcement.

Judge Overby is interested in creating a bench card for North Carolina and has been in touch with the attorney general's office about this. There is a pending senate bill that would take strangulation from a Class H felony to a G, and if there is serious bodily injury, it could go up to an E.

Ms. Sullivan shared that the domestic fatality three-year report is being finalized and she will bring that to a future human services board meeting for the board's input.

Ms. Sullivan announced that the domestic violence commission is exploring continuing education for providers and nurses in North Carolina, and they are working with those boards and AHEC for training materials and funding resources. Ms. Sullivan asked if any board members were interested in reviewing the material after it is complete, to let her know.

Ms. Sullivan has an approved grant application, but she is waiting for the application to open. She shared that the third year of Camp Hope will be August 9-14, 2026. Ms. Sullivan will bring a slideshow to share with the board at a future meeting. She shared information about donating items or funds for Camp Hope. Recently, the children from Camp Hope experienced the Burlington Fire Department and learned all about the facility, performed drills, and played cards with the firefighters.

8. Health and Human Services Director report

Dr. Lo Giudice welcomed the board to the new Development Center and commended county management staff, Becky Rosso, and department heads for their planning, hard work, and leadership in getting the building up and running.

Dr. Lo Giudice gave a shout out to Amy Widderich and Jennifer Turner, who have been out at community colleges, Elon University, and talking with nursing students about a career in public

health nursing. A public health nurse II is going through the hiring process, and she has completed an internship at the health department.

Dr. Lo Giudice highlighted cost savings regarding training because two employees are coming to the health department with very relevant experience and prior training.

Dr. Lo Giudice welcomed Jeff McNeill, the new Veteran Services director. Jeff hit the ground running and has been out in the community building collaboration since day one, getting to know the staff and exploring ways to improve customer service within the department. Dr. Lo Giudice and Mr. McNeill went to Holly Hills Hospital to learn about their services for veterans, as well as first responders

Dr. Lo Giudice welcomed Billy Impagliazzo, the health department's 2026/2027 Elon Fellow. He will be working on several projects throughout the department and helping with Camp Hope.

Dr. Lo Giudice reported that a second volunteer fire station, the North Central Fire Station, was tested and found to have elevated PFAS levels. The environmental health team responded promptly by organizing community meetings and ensuring that the fire chief and his board were fully informed and in direct communication with subject matter experts. Staff also kept the department's website updated with timely information so that homeowners near the station could stay informed about their available options for well testing.

Dr. Lo Giudice shared that he and Ashley Barber worked in partnership with EMS on a grant application for a community paramedic/mobile integrated healthcare program that was awarded. This grant will help enhance mental health and substance use service delivery in our community, specifically within the 911 system. This service delivery model will consist of a dispatched community paramedic and a licensed social worker delivering direct services and connecting the customer to the right resource, instead of going to the emergency department.

Dr. Lo Giudice had the honor of attending a breakfast hosted by the manager's office and the human resources department honoring milestone years of service. He congratulated and thanked the human services staff recognized for their service were: Betsy Meeks- 25 years, Alva Davis- 20 years, Teresa Overman- 20 years, Nicole Alston- 15 years, Maggie Cabral- 10 years, Tara Hart- 10 years, Emanuel Barrera- 5 years, Jennifer Turner- 5 years, Paige Alley- 5 years, and Skye Sullivan- 5 years.

Dr. Lo Giudice gave a shout out to Ryan Langley and Jonathan Hodges for providing awesome internal customer service and driving to Montgomery County to pick up exam bed and scale that they were getting rid of. Their actions saved the health department about \$10,000. He also congratulated Amanda Marvin who got a 5 star Google review for the services she provides. Emily Holiday was shouted out on a survey about how awesome she was to work with.

9. **Adjournment**

Ms. Brady made a motion to adjourn the meeting at 7:22 pm. Dr. Tickle seconded the motion. All board members approved the motion unanimously.

Ann Riley-Caldwell
Ann Riley-Caldwell (Aug 20, 2026 09:40:08 EDT)

Ann Riley-Caldwell, Chair

Tony Lo Giudice

Tony Lo Giudice, Secretary